CLUBS

The Gaelic Games Associations operate a joint Code of Behaviour (Underage), which is enshrined in our rules and the content of which reflects how we address our Association, legal and statutory safeguarding obligations.

One specific aspect of the Code of Behaviour (Underage) is that due to the fact that they are recognised as providing a 'relevant service for children', our Clubs & County Boards must undertake a risk assessment that considers the potential for harm that could come to these children while they are in our care. A risk assessment is an exercise we carry out where our Clubs, County Committees, and each of our Associations at national level examine all aspects of our service from a safeguarding perspective and establish whether there are any practices or features of the service, whether they be games, training, other activities for children, or the recruitment of coaches & mentors, that have the potential to put children at risk. Experience shows that discussions on the risk of harm to children in our care inevitably leads to a greater awareness of the Child Safeguarding measures we undertake in our day-to-day work in the Gaelic Games Associations. Each unit e.g., our Clubs, must now discuss and complete this procedure at Club Executive level and must record, sign and date when this discussion took place. Carrying out a risk assessment procedure shall now be required of all units, every two years.

Within a Gaelic Games Club, i.e., where one overall Committee operates then you are only obliged to complete one risk assessment procedure and develop one Child Safeguarding Statement for that Club. Where a Club has more than one Committee, e.g., a GAA Committee, and Camogie or LGFA Committee, then each Committee (section) must complete their own risk assessment and develop a Child Safeguarding Statement. Clubs may amend the text outlined in the template or may identify additional columns for inclusion under each heading that may be relevant to the risks identified. A glossary of terms and an explanation of each heading is contained at the end of this Risk Assessment document which may assist you when completing this requirement. This document also includes a Risk Assessment Management Audit section on page 9.

Clubs should discuss the 'Likelihood of it happening L/M/H' column and identify if the likelihood of a risk of harm happening if your Club fails to adequately address the risks identified as High, Medium, or Low. When reviewing this document, please note that the risk assessment procedure and the subsequent Gaelic Games Child Safeguarding Statement relates to the potential risk of abuse and harm to children when participating in our games and attending our events and not general health and safety risks which shall be covered under your separate H & S policy. Information supplied on the below Risk Assessment may be subject to quality assurance follow up by the Gaelic Games Associations or statutory authorities.

After the risk assessment has been completed, organisations are required to develop, and put on prominent display (on club social media, website, clubhouse etc.), a Child Safeguarding Statement that outlines the policies and procedures which are in place to manage and minimise the risks that have been identified. You may download the Gaelic Games Child Safeguarding Template Statement at http://www.gaa.ie/the-gaa/child-welfare-and-protection/children-first. It is requested that clubs attach a copy of their updated Safeguarding Statement at the bottom of the Risk Assessment before submission. When printing, please note the Statement must be printed on A3 size paper as content will not fit on A4.

Risk Assessments & Safeguarding Statements must be uploaded using an Official Gaelic Games email address (i.e. example@gaa.ie, example@lgfa.ie, example@camogie.ie) here by 5.00pm on 31st May 2021. Questions or clarifications not included in the FAQ document may be submitted to <u>safeguardingriskassessment@gaa.ie</u>.

National Child Safeguarding Committee 2021

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	CLUB & COACHING PRACTICES								
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)		Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)				
Club coaches and other personnel with no child safeguarding training	L	Number of coaches/ other personnel with no Child Safeguarding training: All coaches working directly with players have updated safeguarding at present		 Children's Officer (CO) Coach Club Executive 	Arrange training Seek verification of attendance				
Club coaches with no coaching qualification	Μ	Number of club coaches with no coaching qualification:	 Coach education policy Recruitment policy 	 Club Executive Coaching Officer 	Proof of qualification to be confirmed & updated with Safeguarding and Vetting references Draw up Coach Education Policy & Recruitment Policy				
Club Children's Officer & Designated Liaison Person have attended relevant training		All qualifications up to date for both officers	 Safeguarding Level 2/3 	 Children's Officer DLP 					
Relevant Club personnel not vetted/no background checks	L	Re-vetting is required every three years Number of personnel vetted since May 2019*: approx. 70 – process still on going after GAA site crashed in early May	Section	 Club Committee Children's Officer 	Review ongoing				
Poor Practice Inadequate Supervision Lack of supervision ratios	L	All teams well covered with personnel	 Code of Behaviour (Underage) Ref: Coaching section Supervision policy/ratios 	• Club Executive	Review ongoing				

Coach education policy 0 • Safeguarding Level 1 Lack of adherence with L All consent gained • Code of Behaviour Ref: Social Media Coach Review ongoing 0 prior to photographs miscellaneous procedures e.g., Children's section 0 use of mobiles, texting, been taken and used • Safeguarding policy Officer transport rules, photography. on social platforms Person in • Complaints & disciplinary policy 0 charge o Juvenile Committee No guidance on travelling and L Policy in place • Code of Behaviour Ref: Travelling and Club Travelling and away trips sections 0 away trips away trips sections Committee and event organisers

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	COMPLAINTS & DISCIPLINE								
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)				
No awareness of complaints & disciplinary policy or procedures	L	On website	 Code of Behaviour Ref: Dealing with Breaches of Code Section 	• Club Executive	Immediate action required to highlight section				
Complaints not being dealt with appropriately	L		 Complaints & Disciplinary procedure/policy 	• Club Executive	Ongoing review				
Code of Behaviour Hearing Committee established	L	Committee established	 Code of Behaviour 	• Club Executive	Appointment of Committee				

REPORTING PROCEDURES

The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
No organisational reporting procedures Lack of knowledge of statutory reporting procedure Lack of knowledge of procedures Failure to report concerns or allegations of harm or abuse	L	Training of personnel up to date and reporting procedures understood	 Reporting procedures/policy Coach education policy Code of Behaviour Ref: Reporting Child Abuse Concerns Section 	 National Safeguarding Committee Mandated Parson DLPs Club Executive Other relevant Club personnel 	Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training
Awareness of Association's National Mandated Person (NMP) Awareness of others as per Schedule 2 of the Children First Act who are Mandated Person	Μ	Photos could be erected or placed on website with relevant contact details	 Guidelines for Dealing with Allegations & Concerns of Abuse Code of Behaviour Ref: Reporting Child Abuse Concerns Section 	 Central Council National Safeguarding Committee 	Publicise identity of Mandated Person
Club Designated Liaison Person (DLP) appointed	L	DLP appointed and trained	 Guidelines for Dealing with Allegations & Concerns of Abuse Code of Behaviour 	 Club Executive County DLP National Safeguarding Committee 	Publicise identity of DLP
Children's Officer (with correct title) appointed and in membership of Club Executive Committee	L	CO appointed, officer on exec committee and fully trained	 Code of Behaviour 	 Club Executive 	Publicise identity of CO
Concerns of abuse or harm not reported	L	All coaches, CO and DLP aware of threshold of harm through safeguarding training	 Reporting procedures/policy Child Safeguarding Training – Level 1 	 Mandated Person DLP at Club, County and National levels Club Executive 	Include in Safeguarding Training (L1) Publicise names of CCOs, DLPs, MP(s) Publicise internal and external reporting procedures

Not clear who Young Person	М		Code of Behaviour	0	Club Executive	Make identity of CCO known to
(YP) should talk to or report to			Ref: Reporting Child Abuse Concerns	0	Children's	all teams
at Club level					Officer	
				0	Club DLP	

	FACILITIES								
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)				
Unauthorised access to changing rooms, showers, toilets etc. while in use by children.	M	When using changing facilities in Dolphin Park	 Code of Behaviour Ref: Supervision policy 	 Committees and Persons in charge Club Executive Children's Officer 	Clarify responsibilities before session starts				
Children sharing facilities with adults e.g., dressing room, showers, warm up areas etc.	M	When using changing facilities in Dolphin Park	 Code of Behaviour (Underage) 	 Committees and Persons in charge Club Executive Children's Officer 	Plan with facilities management to create a suitable child centred environment in shared facilities				
Unauthorised photography, filming, or recording	M		 Photography policy and use of devices in private zones 	 Committees and Persons in charge 	Enforce policy in private changing and wet areas				
Missing or found child on site	L	Parents asked to stay at ABC – large number of 'carpark' attendants	 Code of Behaviour (Underage 	 Committees and Persons in charge 	Make personnel aware of procedures				

RECRUITMENT							
The potential risk of harm and	High Medium	Extra information	Reference to Policy, Guidance and Procedure	Who is responsible at	Further action required (please		
abuse of children under each	or Low Risk	(where applicable)		Club level?	refer to relevant policy or		

of the headings below is high.					procedure where applicable)
Recruitment of inappropriate people	L		 Code of Behaviour Ref: Recruitment Section 	 Club Committee Children's Officer Coaching Officer 	Review on an ongoing basis
Relevant Club personnel not vetted/no background checks	L	Vetting is required every three years	 Code of Behaviour Ref: Recruitment Section 	 Club Committee Children's Officer 	Review on an ongoing basis
No role description or inadequate role descriptions	L		 Code of Behaviour Ref: Recruitment Section 	 Club Committee Children's Officer Coaching Officer 	Check role description Put supervision in place
Unqualified people in roles	М		 Code of Behaviour Ref: Recruitment Section Safeguarding 1 	 Club Committee Children's Officer Coaching Officer 	Check qualification Review on an ongoing basis
Lack of awareness of 'risk of harm' with members and visitors	L	All coaches and members aware of safeguarding training when available and of it's importance	 Child Safeguarding Statement Training policy 	 National Safeguarding Committee Club Committee DLPs Children's Officer 	Communicate Child Safeguarding Statement CCO to speak with parent groups (when safe to do so)

			COMMUNICATIONS		
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	Safeguarding Statements must be publicly displayed by the club	 Child Safeguarding Statement Code of Behaviour - distribute 	 Club Committee DLPs Children's Officer 	Display and Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate
Unauthorised photography, recording of activities etc.	М		 Code of Behaviour - Ref: Photography, images section Child Safeguarding Training L1 	 Club Executive Children's Officer Team coaches 	Enforce policy Review on an ongoing basis
Inappropriate photography & recording activities	М		 Code of Behaviour – Ref Photography, images section Child Safeguarding Training – Level 1 	 Committee and persons in charge Children's Officer Team coaches 	Enforce policy Review on an ongoing basis
Underage players inappropriately accessing/using computers, social media, phones, and other devices while at Gaelic Games Associations' activities	L		 Communication section in Code of Behaviour (Underage) Child Safeguarding Training – Level 1 	 Committee and persons in charge 	Enforce policy Review on an ongoing basis
Inappropriate communications with underage players via social media, texting, digital device, or other manner	L		 Communication section in Code of Behaviour (Underage) Child Safeguarding Training – Level 1 	 Club Executive Children's Officer Team coaches 	Enforce policy Review on an ongoing basis CCO to include this when speaking with coaches at start of season/start of camp

Awareness of social media policy Acceptable ICT usage policy Streaming of juvenile games	м		•	GAA Social Media Guidelines	0	Committee & persons in charge	Enforce policy Review on an ongoing basis Ensure parental consent is obtained Policies to be uploaded to website
Club Child Safeguarding Statement on display in the clubhouse and/or club grounds	L	Safeguarding Statements must be publicly displayed by the club	•	Code of Behaviour (Underage)	0	Children's Officer	Attach copy of Safeguarding Statement at end of Risk Assessment
Association Anti Bullying statement on display	L	Policy also on website	•	Code of Behaviour (Underage)	0	Children's Officer	Publicly displayed Anti- Bullying statement

	GENERAL RISK OF HARM								
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)				
Harm not being recognised	L		 Safeguarding policies Child Safeguarding Training 	 DLP Children's Officer Mandated Person Team coaches 	Emphasise and implement policy Review on an ongoing basis				
General behavioural issues	L		 Code of Behaviour (Underage) 	 Team coaches Children's Officers 	Take disciplinary action where necessary Sign Code of Behaviour				

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	RISK ASSESSMENT MANAGEMENT AUDIT								
The potential risk of harm and abuse of children under each of the headings below is high.	High Medium or Low Risk	Extra information (where applicable)	Reference to Policy, Guidance and Procedure	Who is responsible at Club level?	Further action required (please refer to relevant policy or procedure where applicable)				
How many new coaches or mentors for underage teams have commenced their roles since May 2019*		Number of new coaches/mentors since 2019*:	 Coach Education Policy 	 Coaching Officer 	Proof of qualification to be confirmed				
Number of personnel who have attended safeguarding training since May 2019*		Number of - Safeguarding 1 (face to face): 8 Safeguarding 1 (virtual): 6 Online refresher: 16 Safeguarding 2: 1 Safeguarding 3: 1	 Code of Behaviour (Underage) and legislation 	 Children's Officer (CO) Coach Club Executive 	Arrange training Seek verification of attendance				

This Risk Assessment Procedure was discussed and adopted at the Executive Committee of Kevins Hurling & Camogie Club on 27th May 2021

Name:

Club Chairperson:

Name: Vincent Hennessey

Vincent Hennessy

Club Children's Officer:

Karen Jordan

Position: Club Chairperson

Position:

Children's Officer

Karen Jordan

Date: 19/05/2021

Signed:

Date:

Signed:

19/05/2021

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PLEASE ATTACH A COPY OF YOUR SAFEGUARDING STATEMENT HERE:

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Glossary of Terms and Explanation of Headings and Terminology

Potential risk of harm and abuse to children

These include concerns, poor practices, failures to implement policy that are classified as areas of potential high risks of harm to children

- Likelihood of it happening Rate as Low/Medium/High Committee should examine the likelihood of any of these risks occurring, how serious the consequences could be and rate them High, Medium, Low
- Extra information (Where applicable)

Please use this section to detail any important information in connection with the potential risk of harm & abuse to children being analysed

Reference to Policy, Guidance and Procedure

These are the policies, codes, guidance we have in place that if implemented could alleviate the risks

- Code of Behaviour (Underage) (Please note: The Code of Behaviour mentioned in the Risk Assessment & Child Safeguarding Statement refers to the current Code of Behaviour. A new code is expected to be released in June 2021 and can be viewed here when available: https://www.gaa.ie/the-gaa/child-welfare-and-protection/code-of-behaviour)
- o Recruitment Policy
- o Vetting Policy
- o Gaelic Games Child Safeguarding Training Policy
- o Guidance for Dealing & Reporting Allegations of Concerns of Abuse
- o GAA Social Media Guidelines
- Who is responsible at Club/County/National?

Who is responsible for ensuring that the relevant policy etc. is implemented?

Further action required

Please record how the response may be implemented or if need be, how it can be monitored or reviewed and if target dates or completion dates are required to address any issues that arose as part of the Risk Assessment process

- **Temporary Safeguarding 1** Please note the programme is temporary and certificates issued shall expire on 31 December 2021, unless renewed by the National Chid Safeguarding Committee.
- 2019* References to 2019 are to be used as a comparative measure against the last Risk Assessment that was required by Gaelic Games Associations'
- Coach: includes coaches/managers/ trainers or others involved in the running of an underage team
- **Committee**: Can refer to Club Executive, Bord na nÓg or Coiste na nÓg, County Committee or Committee in charge
- Code of Behaviour (Underage): Also referred to as 'Code' replaces the previous Code of Best Practice in Youth Sport from 1 March 2018

- Guidelines for Dealing with Allegations & Concerns of Abuse
 The current guidance that directs Clubs and County Committees when dealing with allegations or concerns of abuse. Currently under review.
- Child Safeguarding Training: Safeguarding Level 1 Child Protection in Sport Awareness Workshop, Safeguarding Level 2 Children's Officer Workshop and Safeguarding Level 3 – Designated Liaison Person Workshop
- Child Safeguarding Statement: This is an agreed Child Safeguarding Statement from all of the Gaelic Games Associations. Once agreed it can be amended and must be signed by the Children's Officer. It **must** be put on *display* in a prominent position in your premises or where possible in the external facilities you may use in the promotion of our games and activities with children.
- Children's Officer: This Officer, appointed by Club and County Committees has a wide range of responsibilities including ensuring that all aspects of the Code of Behaviour (Underage) are implemented, that those working with children are vetted and have attended child safeguarding training. The Children's Officers shall be the Association's relevant persons or first points of contact in respect of the Child Safeguarding Statement
- Designated Liaison Person: The DLP is responsible for ensuring that reporting procedures are followed and known at Club level
- Mandated Person: The mandated person who has a legal obligation to report harm of children as per legislation GAA: Gearóid Ó Maoilmhichíl <u>mandatedperson@gaa.ie</u>.
 LGFA: Paula Prunty <u>mandatedperson@lgfa.ie</u>
 Camogie: Roberta Farrell <u>mandatedperson@camogie.ie</u>
 Handball: John Kelly <u>mandatedperson.handball@gaa.ie</u>
 Rounders: Gearóid Ó Maoilmhichíl <u>mandatedperson@gaa.ie</u>.